Annual Update Form

Purpose: To provide current information to ACVR and the Diagnostic Imaging Residency Standards and Evaluation Committee (DI-RSEC) on the status of each radiology residency training program. This form is to be completed by January 31st of each year. The form should be completed by the radiology residency program director. The form will be reviewed by DI-RSEC and any questions and/or concerns from the committee will be forwarded to the program director.

Date: Thursday, January 27, 2022

Institution Name: University of Tennessee College of Veterinary Medicine

Residency Program Director Name: Silke Hecht

Residency Program Director Email: shecht@utk.edu

What is the actual imaging caseload at the primary institution over the past 12 months?

Type a question:

- Total imaging caseload: 13000
- Small animal radiology: 6150
- Large animal radiology: 1350
- Abdominal ultrasound: 1900
- Non-abdominal ultrasound: 225
- Computed Tomography: 841
- Magnetic Resonance Imaging: 600
- Nuclear Scintigraphy: 90

How does this caseload compare to previous years?

- Increased by approximately 10%

Please list current diagnostic imaging residents in your program:
List all residents who have successfully completed the training program in the past year.

We have a 4 year program, with the 4th year designed as a clinical instructor year:

Dr. Kryssa Johnson (DACVR 2020) completed her 4th year of residency/clinical instructor year in 2021

Dr. Krista Lipe completed 3 years of training and passed the certifying exam in 2021. She is still with us and will complete her 4th/clinical instructor year 07/22.

Please list all post-trainee(s) from your program who have completed their residency but have not yet passed the certifying board exam.

Please list all Radiology diplomates involved in the training program, including the program director. Note any changes involving training diplomates since the last update, including those that have already been communicated to DI-RSEC over the course of the previous year.

Dr. Silke Hecht (currently residency program director)
Dr. Federica Morandi
Dr. Connie Fazio (will become residency program director 07/22)
Dr. Adrien Hespel

(Dr. Krista Lipe - Board-certified; clinical instructor/4th year resident)

Dr. Marie de Swarte was full time faculty until March 2020 and part time faculty from July 2020 until
September 2021. She left UT in September 2021 which was communicated to RSEC. We are searching for a radiologist to fill the open position.

Please list any changes in the facility and/or equipment available to the residents:
Acquisition of one additional small animal ultrasound unit (Philips Epiq 5) in 2021

Please list any changes to affiliate agreements that are in place for this residency program. Upload a copy of new affiliate agreements as needed.
N/A

Please list any changes in the resident's schedule for rounds, seminars, conferences, journal clubs, etc:
No changes other than some meetings still being conducted on zoom vs in person

Are all residents on schedule to complete at least 30 months of supervised clinical duty by the completion of the residency?
Yes

List any residents who have withdrawn from the program in the last year. Indicate whether the withdrawal was due to transfer or resignation and provide a brief explanation of the circumstances for the withdrawal.
N/A

At the 6 month reviews did your resident successfully complete their residency training?
Yes

List the current members of the resident's review committee:
All radiology faculty members equally participate in the residents’ evaluation; there is no separate review committee.
The review process is structured as follows:
- A preliminary evaluation is conducted by the resident mentor after consultation with radiology faculty after 3 months. In case of any problems the program director and other faculty may be asked to participate in the meeting.
- A formal written evaluation is carried out every six months. All radiology faculty complete an evaluation form. In addition, input is solicited from small and large animal clinicians 3 times during the program (at 6, 18 and 24 months).
- The resident mentor is responsible for compiling the results and meeting with the resident to discuss the evaluation (areas of positive performance, areas for improvement, and action plan). In case of any problems the program director and other faculty may be asked to participate in the meeting.

List the mechanisms in place to protect your resident if conflict arise:
- The department head (Department of Small Animal Clinical Sciences) is available for individual meetings in case of any problems.
- The department head solicits annual evaluations of faculty by residents; these are anonymous and form part of the annual evaluation materials for faculty.
- A veterinary social work service is available to mediate interpersonal conflicts if needed.
- In case of serious conflicts human resources may get involved (luckily that has never been necessary for radiology). The residents would report workplace misconduct to the department head and HR.